

Leadership Programme Nottingham

Seminar 1 - 28th April 2005**Practical Exercise 1****Using Mind map and OGSM techniques;**

Seminar 1 introduced Mind Mapping and OGSM techniques and our first practical assignment is to use them to analyse a real issue, problem, or concern, currently live in your business.

Preparation

Take some time to think about the issue and then write a short description of it (up to 300 words is usually sufficient.). You can include impressions, thoughts, facts in fact anything.

Develop a key word that best describes the issue from the description.

Mind Map

Use the key word as the starting place for a Mind Map.

Begin capturing key things about the issues. Remember you can include:

- People
- Assets
- Machinery
- IT systems
- Paper processes
- Management processes
- Finance
- External stakeholders
- Internal stakeholders
- This course
- Patrick and Brad

In fact anything that you think has an influence – good, bad or indifferent on the issue.

Look at existing things, possible new things, and how they interact with each other.

Ask yourself this question - We are doing this, I would like to do that, how would it impact on the existing things I have identified? Use Mind Map to illustrate those impacts.

Once you get started Mind Maps tend to develop a life of their own with connections and new branches springing up all over the place. However, when it or you begin to run out of steam then put it to one side for a day or so.

Return to your Mind Map, is it still as complete as you thought? If so move on, if not keep adding stuff.

OGSMs

Using the OGSM sheet found on the programme web site here <http://www.leadership.thesolutionorganisation.com/page4.html> begin to develop your OGSMs for tackling the issue from the Mind Map.

Remember the Os are long term strategies.

Gs are shorter and contribute to the Os

Ss are the tactics you will use to achieve the Gs

Ms are the measures you will use to show you that the Ss and the Gs are delivering results.

We discussed that it's often easier to do Os first, Ss next then back up to Gs before doing Ms.

Presentation

At the beginning of Seminar 2 you will be invited to present to the team on your business issue, the Mind Map and your OGSMs.

You can raise any particular part you want the team to concentrate on.

As a group we will review your approach and the outcomes.

The purpose of the peer review is to help you develop your solution by using the experience and alternative perspective of the programme members.

If you have any questions about what to do or how to do it call or email Brad or Patrick who will provide help and support.